

HOUSE FILE 2068
BY GASKILL

A BILL FOR

1 An Act granting veterans a paid holiday for veterans day and
2 making penalties applicable.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. **91A.5A Paid holiday — Veterans**
2 **Day.**

3 An employer shall provide each employee who is a veteran, as
4 defined in section 35.1, with a paid holiday, or an equivalent
5 of eight hours compensation or compensatory time off with pay,
6 for Veterans Day, November 11, if the employee would otherwise
7 be required to work on that day.

8 EXPLANATION

9 This bill requires each employer in this state to provide
10 each employee who is a veteran with a paid holiday, or
11 comparable pay or time off, for Veterans Day, November 11, if
12 the employee would otherwise be required to work on that day.
13 Any employer who violates the provisions of this new provision
14 shall be subject to a civil penalty of not more than \$500 for
15 each violation pursuant to Code section 91A.12.